

# Institutional Development Plan (IDP)

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## Institutional Development Plan (IDP)

**Government College for Girls, Manesar**  
**Principal: Dr. Ghanshyam Das**

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### 1. Vision Statement

To empower young women through quality education, skill development, and holistic growth, fostering socially responsible, confident, and self-reliant individuals.

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### 2. Mission Objectives

- To provide inclusive, equitable, and high-quality education.
  - To promote research, innovation, and entrepreneurship.
  - To enhance employability through skill development programs.
  - To strengthen moral, social, and environmental awareness among students.
  - To establish strong industry and community linkages.
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### 3. Key Development Areas

#### A. Academic Excellence

##### **Current Initiatives:**

- Semester-based curriculum aligned with NEP 2020 across Arts, Science, and Commerce.
- Internal assessments, interdisciplinary workshops, and project-based learning.
- Use of e-resources and academic seminars.

##### **Future Plan:**

- Certificate/skill-based add-on courses in communication, digital literacy, and life skills.

- Faculty training on NEP and outcome-based education.
  - Smart classrooms and enhanced digital teaching tools.
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## **B. Student Support and Engagement**

### **Current Initiatives:**

- Mentor-Mentee program and regular PTMs.
- Talent Search Programme, Teej Celebration, and Essay Writing Competitions.
- Participation in Red Run Marathon and NSS-led civic initiatives.

### **Future Plan:**

- Formation of student clubs (literary, debating, drama, etc.).
  - Annual inter-college youth festivals.
  - Strengthened alumni interaction and peer mentoring.
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## **C. Infrastructure and Facilities**

### **Current Status:**

- Library as a multifunctional academic and event venue.
- Sessions on personality development, grooming, and awareness drives.

### **Future Plan:**

- Upgrade of classrooms with smart boards and digital tools.
  - Digitization of the library and creation of e-resource access.
  - Dedicated labs and multipurpose halls.
  - Enhanced sanitation including vending machines for female hygiene.
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## **D. Health and Wellness**

### **Current Initiatives:**

- Health camps and medical testing in collaboration with hospitals (e.g., Aarvy, Yashlok, Clove Dental).
- Drug awareness campaigns and mental wellness initiatives.
- Yoga and wellness workshops by professionals like Ms. Vidhu Chaudhary.

### **Future Plan:**

- Regular checkups via hospital MoUs.
  - Establishment of a counseling cell.
  - Weekly yoga and meditation sessions for students and faculty.
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## **E. Industry and Community Linkages**

### **Current Collaborations (MoUs and Partnerships):**

- **SAAC:** Innovation and entrepreneurship workshops.
- **Aarvy Healthcare:** Health camps and awareness.
- **3R Zerowaste:** Waste segregation, campus cleanliness, and leadership training.
- **Smart Pro Foundation:** Disaster preparedness and eco-awareness.
- **Anita Makeovers:** Self-care and grooming workshops.
- **Yashlok Healthcare:** Free gynecology and dental health services.
- **Clove Dental:** Dental awareness and free check-ups.
- **Aruna Gupta:** Art and craft-based creative development.
- **Divya Makeovers (Ms. Kavita):** Training in beauty, boutique, and grooming.

### **Future Plan:**

- New MoUs with MSMEs for internships, projects, and placements.
  - Outreach drives for literacy, women empowerment, and sustainability.
  - Incubation support and entrepreneurship cells on campus.
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## **F. Environmental Sustainability**

### **Current Initiatives:**

- Eco-club and NSS-led drives: cleanliness campaigns, plastic-free awareness.
- Recycling and waste management practices via 3R Zerowaste collaboration.

### **Future Plan:**

- Campus plantation and rainwater harvesting.
  - Installation of solar panels and promotion of renewable energy.
  - Conducting energy and green audits.
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## **G. Governance and Quality Assurance**

### **Current Practices:**

- IQAC-led monitoring of quality initiatives.
- Regular College Council meetings.
- Preparation and documentation of reports and activities.

#### **Future Plan:**

- ERP-based academic planning and data handling.
- Enhanced internal audit and feedback mechanisms.
- NAAC Accreditation preparedness and timely AQAR/SSR submission.

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#### **4. Strategic Goals (2025–2030)**

<b>Area</b>	<b>Target by 2030</b>
NAAC Accreditation	Achieve Grade 'A' Accreditation
Student Employability	Minimum 50% students to undergo skill certification
Infrastructure	Fully smart campus with digital library & subject-wise labs
Research & Innovation	Launch of faculty/student research journal
Industry Linkages	At least 5 functional MoUs with local/national companies
Gender Empowerment	100% participation in life skills and personality training

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#### **5. List of Active MoUs at GCG Manesar**

<b>S. No.</b>	<b>Partner</b>	<b>Focus Area</b>
1	3R Zerowaste Environmental Foundation	Zero Waste Leadership, Campus Cleanliness
2	SAAC – Startup Accelerator Chamber of Commerce	Startup Culture & Entrepreneurship
3	Aarvy Healthcare	General Health & Vision/Dental Camps
4	Smart Pro Foundation	Disaster Management & Environment Awareness

S. No.	Partner	Focus Area
5	Anita Makeovers	Skincare, Hygiene, and Grooming Workshops
6	Aruna Gupta (Artist)	Arts & Crafts Skill Development
7	Yashlok Healthcare	Women's Health and Dental Awareness
8	Clove Dental	Free Dental Check-ups & Hygiene Awareness
9	Ms. Kavita (Divya Makeovers)	Boutique & Beauty Skill Training
10	Ms. Vidhu Chaudhary (Yoga Mamtva)	Yoga, Meditation, Mental Wellness

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## 6. Other Institutional Highlights

- **NSS Activities:**  
Cleanliness drives, literacy campaigns, road safety awareness, and community service.
  - **Alumni Association:**  
Active participation in mentoring, placements, and motivational sessions.
  - **Talent Promotion:**  
Teej Celebration, Talent Search Programme, Inter-departmental Competitions.
  - **Health & Hygiene Awareness:**  
Drug Awareness Exhibition, Free Blood Tests, Skincare Camps, and Oral Hygiene Drives.
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## 7. Conclusion

The **Institutional Development Plan (IDP)** of **Government College for Girls, Manesar** articulates a well-structured approach to academic growth, student empowerment, infrastructure enhancement, and societal engagement. With a clear roadmap and active collaborations, the institution, under the visionary leadership of **Principal Dr. Ghanshyam Das**, is confidently working towards achieving excellence, accreditation, and inclusivity in higher education for young women.

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